

Privacy Policy

1. Who is responsible?

Data processing for the purposes of this website falls under the responsibility of BCG Platinion sp. z o.o. with its registered seat in Warsaw, at Mokotowska 1, 00-640 Warsaw, Poland, NIP: 5252754853, KRS: 0000738040("Platinion").

2. For what purposes do we collect personal data?

Our application portal serves for applications with our company.

3. What data do we collect automatically?

If you only use our website for information purposes, that is, if you do not register or otherwise provide us with information, we will only collect the personal information that your browser transmits to our server. If you view our website, we will collect the following information that is technically required for us to display our website to you and to ensure its stability and security. The legal basis for this is Article 6(1)f GDPR:

The date and time of the request, time zone difference to Greenwich Mean Time (GMT), content of the inquiry (concrete page), access status/HTTP status code, the respective data volume transferred, the website from which the request was sent, the browser, operating system and its interface, and the language and version of the browser software.

If you enter into our application process, we will collect the personal information:

- (i) such as your name, address, phone number, and e-mail address – for the purpose of complying with the legal obligation resulting from Article 22¹ of the Labour Code (pursuant to Article 6(1)c GDPR),
- (ii) All data included in a form while creating a user account – in order to create a user account (pursuant to Article 6(1)b GDPR)
- (iii) such as all data from the documents provided for recruitment purposes (including in particular education, experience or languages) and forms filled in while creating a user account – on the basis of your voluntary consent (pursuant to Article 6(1)a GDPR) which may be revoked at any time with no impact on the lawfulness of processing performed before the revocation,
- (iv) such as your name, address, phone number and e-mail address – for the purpose of exercising and defending before any claims (pursuant to Article 6(1)f GDPR).

You have the option of creating a user account to track the status of your application throughout the application process. To do so, we will need your e-mail address, a password, and your consent to our data privacy policy. If you agree to do so, the data and attachments will remain stored after your application process to facilitate future applications on your part. You may ask us to delete your data, attachments, or user account at any time.

We would be pleased to save your data beyond the application process to be able to consider you again in potential future application rounds.

4. Who do we share your personal data with?

Personal data that you share with us or that we collect automatically is transmitted exclusively within our organization and our affiliates, including in particular BCG Platinion GmbH in Cologne and other BCG and BCG Platinion entities in Europe, and only to such individuals or groups that require access to it in the course of their activities. Your applications are thus forwarded to our human resources department, while the data collected automatically for statistical purposes is transmitted to our marketing department.

For technical reasons, it may additionally be necessary to grant access to third parties. These are exclusively third parties who operate as our identified contract data processors. We pay strict attention to ensuring a relevant contractual basis with all of these third parties.

Beyond that, we will disclose your data only where we are legally required to do so. We will never sell, rent, or lease your personal data to third parties, nor draw commercial benefit from them in any other way.

5. Will your data be transmitted outside the EU?

We will not transmit your personal data to insecure third countries. We may transfer your personal data to the United States of America (in particular to entities from our capital group).

6. How long do we store your personal data?

We retain your personal information processed for the purpose of complying with legal obligations and defending before any claims for as long as is necessary to fulfill the purpose for which it was collected, however not longer than they may be the subject of a legal claim, or may otherwise be relevant for future litigation.

We retain your personal data processed on the basis of your consent for as long as your consent has not been revoked..

7. What information rights do you have regarding your personal data?

You have the right to information, correction, deletion, restriction of processing, and data portability, as well as the right to object to the processing of your information. If your data is processed based on your consent, you have the right to revoke such consent with effect for the future. To do so, please contact our [data protection officer](#).

The revocation of consent does not affect the lawfulness of the processing carried out on the basis of the consent before revocation.

You also have the right to lodge a complaint with a competent data protection supervisory authority about our processing of your personal information.

8. How safe is your data?

We use industry-standard technical and organizational security measures to protect your personal data against loss, misuse, manipulation, or deletion by third parties; however, we cannot guarantee that no unauthorized individuals will access your personal data.

9. What are cookies and how do we use them?

Cookies are small files that are saved in the browser on your computer and cannot be read by third parties such as other websites.

We use cookies to temporarily store the information you enter into forms. The temporarily stored data is deleted as soon as you close your browser (so-called "session cookies").

10. Links to other websites

We assume no responsibility for the data privacy practices or content of websites not operated by Platinion which we may link to from our website.

11. Involvement of Google Analytics

Our website uses Google Analytics, a web analysis service provided by Google Inc. ("Google"). Google Analytics uses cookies that are saved on users' computers and enable their use of a website to be analyzed. The information generated by the cookie about the use of that website by users is generally transmitted to a Google server in the United States, where it is stored. We have activated IP anonymization on this website, so that users' IP addresses are abbreviated by Google within member states of the European Union or in other contracting parties of the agreement on the European Economic Area. Only in exceptional cases will the full IP address be transmitted to a Google server in the United States and abbreviated there. The IP address transmitted by your browser in the context of Google Analytics will not be connected with other Google data. On behalf of the operator of this website, Google will use this information to analyze the use of this website by users to compile a report on the website activities and provide other services connected with the website usage and internet usage to the operators of the website. Our legitimate interest in data processing also lies in these purposes. The legal basis for the use of Google Analytics is § 15(3) TMG and Article 6(1)f GDPR. You can prevent the storage of cookies through a corresponding setting in your browser software; however, this option informs users that they may in that case potentially not be able to fully use all functions of this website.

12. Contact

You can contact our data privacy officer at figiel.magda@bcgplatinion.com or at our mailing address with the addition "To the data privacy officer." We reserve the right to amend this data privacy statement from time to time without further notice.